

**2.1.1 Environmental Policy**

Buslink VIVO is a progressive provider of industrial personnel transport services. Buslink VIVO is committed to conducting our operations in an environmentally friendly manner. Our primary environmental objective is to eliminate or minimise our impact upon the environment. Prevention of pollution and waste is a key priority for us.

We strive to do this by:

**1) Recognising our impact and coming up with ways to reduce it:**

We recognise our major impacts upon the environment are in the form of noise, vehicle emissions and waste products created by the operations/maintenance process. We set targets to reduce our impacts and understand and meet our environmental obligations.

**2) Managing Risk**

Our depots are located in commercial or industrial areas and we ensure vehicle emissions and noise levels are kept to an acceptable minimum by regular planned maintenance of our fleet. Waste products produced by our operations are recycled or disposed of in an environmentally safe manner, where possible, by EPA approved contractors. We are all responsible for identifying and addressing environmental risk and potential incidents.

**3) Commitment**

Buslink VIVO is committed to comply with all relevant Commonwealth and Territory environmental legislation, regulations and Codes of Practice.

**4) Improving performance**

Our management team recognises that a complete commitment to reducing the organization's environmental impact throughout our operations is the key to meeting the above objectives. With the co-operation of all employees, we have established a comprehensive management system which encompasses quality, health and safety and environmental issues. Environmental policies and procedures are communicated regularly to all people working for and on behalf of the company, as well as sub-contractors. Targets are set and reviewed annually. Training is held to improve our environmental performance.

**Our System**

Buslink VIVO recognises the importance of the continual and constant improvement of this management system and commits the entire organisation to consistently meeting the requirements of **ISO14001:2004**.

This Policy applies to all employees and contractors of Buslink VIVO and includes all activities and services we provide.



\_\_\_\_\_  
Chief Executive Officer

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17/3/2016  
Date

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F	17/3/2016	Changed title to CEO	A.Waiwai	P.Wendt	T.Hopkins